

PROTECTION OF PRIVACY POLICY
Freedom Thinkers Education
PBL Society

1. Personal information must be collected only:
 - a. When authorized under an Act, or
 - b. For the purposes of law enforcement, or
 - c. When it is necessary for the operation of a program or the provision of a service, or
 - d. With the written permission of the person to whom the information belongs.
2. When personal information is requested from an individual, the individual must be informed of the purpose for collecting the information, the legal authority for collecting it, and the name of the employee to whom questions may be directed.
3. Every effort must be made to ensure that personal information held by the school is accurate and complete.
4. An individual who believes there is an error or omission in his or her personal information should contact the Principal of the school.
5. Every reasonable precaution must be taken to protect personal information from unauthorized access, collection, use, disclosure or disposal.
6. Access to personal information must be provided only to employees who require the information for the performance of their duties.
7. Employees who have access to personal information held by the school may not disclose that information except as authorized under the Act.
8. Personal information will be held by the school only as long as is necessary for the operation of a program, the provision of a service, or as required by law, after which time it will be destroyed or transferred to the next school.
9. Retention periods mandated by legislation or the school's records management program will be adhered to.
10. Personal information will be used only for the purpose for which it was collected or for a use consistent with that purpose except as authorized by legislation or with the consent of the individual to whom the information pertains.

11. Personal information will be disclosed only:
- a. When authorized under an Act, or
 - b. For the purposes of law enforcement, or
 - c. With the written permission of the person to whom the information belongs, or
 - d. As otherwise required under the Act, as determined by the Principal.
 - e. In accordance with the information sharing guides issued collectively by the Ministry of Education, Ministry of Health, and Ministry of Children and Family Development (personal safety takes precedence over privacy).
- (see also Appendix B: Sharing guides for statefolders)*

Named Privacy Officer : Sandra Cushway – scushway@pris.ca

Role of the Named Privacy Officer:

- Advise students, parents and employees what personal information is specifically being collected
- Be transparent about the use and disclosure of personal information
- Obtain consent for the collection, use and disclosure of personal information
- Only use and disclose the information in accordance with stated purposes

(see also Appendix A: Photo and Video release form)

Policy Updated: September 2022