

CoViD-19 Safety Plan - April 2022
Freedom Thinkers Education – Baldonnel, BC

The principal, all teachers, all EAs and the Native Support worker were involved in assessing the workplace and going through the Appendix B: COVID-19 School Health and Safety Checklist.

Step 1: Assess the risks at your workplace

- The main places that people gather in our building include the staff room, the lesson areas, the carpet, the mud room or entrance, and the gym
- Shared equipment: photocopier, whiteboards, art supplies (paint brushes)
- Surfaces that are touched often: doorknobs, light switches, lesson tables, microwave handles, toilet handles, keyboards

Step 2: Implement protocols to reduce the risks

- Lessons will continue to be staggered so that students finish at different times to reduce “concentrated areas”.
- Rules and guidelines were identified on how workers should conduct themselves. These rules and guidelines were clearly communicated to workers on Tuesday, September 7th and continue to be revisited each staff meeting.
- Bathrooms are kept stocked with disinfectant soap and water.
- Disinfectant wipes are kept in each classroom to wipe down equipment, shared tools, paintbrushes etc. Soap and water are also used for this.
- High traffic areas continue to be wiped down with disinfectant. These areas include the washrooms, tools, doorknobs, and shared tables.
- Individuals continue to use their own whiteboards and calculators so that they are not sharing them.
- A cleaning committee was set up. This system seems to be working well so we will continue to use it.
- Staff members carry out daily cleaning jobs. This ensures that surfaces and high traffic areas are kept thoroughly cleaned throughout the day and before leaving for the night.
- If there are suspected cases of COVID, individuals will be asked to wear a mask and isolate until such times as they can be picked up (the same protocols as we have used previously).
- Staff and students from grades 4 to 9 who wish to wear a mask are certainly able to; however, masks will no longer be required.
- Extra masks are available for those who would like one.

Step 3: Develop Policies

- Communications will continue between parents and school. Parents have been extremely respectful of others again this year, and we expect that this trend will continue. If a child is experiencing symptoms listed in the Daily Health Check, the child should be kept at home. This practice will continue.
- Staff members have been/and will continue to be responsible for determining when/if to stay home. If they suspect they have symptoms of COVID, they will continue to act responsibly and not come to school.
- Each staff member will complete a Daily Health Check before coming to school and act accordingly based on the outcomes of the health check.
- Anyone that has arrived from outside of Canada will continue to be asked to follow the guidelines set out by the health officials. Our local public health authority will continue to deal with these situations.

Step 4: Develop Communication Plans and Training

- All workers that work within our workplace know and understand the procedures in place.
- We do not have any outside workers that enter our building. If for some reason this does happen, the principal will continue to ensure that the safety guidelines and procedures are provided and reviewed by the outside worker.
- Staff members will continue to monitor the workplace to ensure policies and procedures are being followed.

Step 5: Monitor Workplace and Update Plans as Necessary

- Staff members and students will continue to monitor risks, provide feedback on plans, and put forth ideas that make our workplace a safer and healthier area.
- Health and safety concerns will continue to be taken to the principal who then designates them to the appropriate people (ie) local health authorities, etc.
- Because our staff is so small, safety issues will continue to be resolved jointly with all staff members or anyone that is involved with them.

Step 6: Assess and Address Risks from Resuming Operations

- A safe and clear process for cleaning will be established and each individual staff member will know and understands their part in it.

****Updated plan: April 2022.**